

2011-2012 Board Members

Neil Bourque

*Director of Human Resources
Childhelp*



Neil Bourque, SPHR is currently the Director of Human Resources at Childhelp, a leading national non-profit organization dedicated to helping victims of child abuse and neglect. In this position he is responsible for Employee Relations, Recruitment, HRIS, Affirmative Action/EEO, and Management and Staff Training.

Prior to this position he was the Director of Human Resources at Marc Center of Mesa. He has also worked at two Fortune 500 companies, Allied Waste Industries and America West Airlines for a combined 17 years. While at these companies he was responsible for creating and writing Affirmative Action Programs, Statistical Analysis, Workforce Diversity and Corporate Initiatives and Outreach, diversity recruiting, OFCCP/EEOC audits and complaints. In addition, he was responsible for training staff and management in all areas of Affirmative Action and Equal Employment.

Mr. Bourque has been a board member of the Arizona Affirmative Action Association since 2001 and has served on the boards of Arizona Workforce Connections and Arizona Society of Human Resources Management.