

# *2011-2012 Board Members*

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## **Maria Sandoval, PHR**

*President/Owner  
M A S Specialists, LLC*



Maria Sandoval is a HR & Affirmative Action Consultant. Mrs. Sandoval has been in Human Resources for 30 years. Her career has included Payroll, Worker Compensation, Vehicle/Product Liability, Employee relations, investigations, mediation and providing EEO position statements to EEOC. Her favorite is developing Affirmative Action Plans! Maria has obtained certifications in Employment Law and Government Regulations.

In addition to her role as Treasurer of Arizona Affirmative Action Association, she is a current member of the national SHRM (Society of Human Resources Management) association. Previously a board member of the Arizona Employers' Advisory Council and past member of NETPA (Networking Employment and Training Professional Association), and ASU's Blue Ribbon Committee on Disability Issues.

Maria was born and raised in Arizona, where she currently resides with her husband, David of 35 years. Mother of one, Dina and grandmother of two beautiful grandbabies, Gianna and Milan. Oh, and let's not forget her two Chihuahuas, Rover 1 and Huerita that run the house!