

Southern Nevada ILG Board of Directors



Kathleen M. Paustian
Gonzalez, Saggio & Harlin LLP

Kathleen focuses her practice on employment and labor law, defending employers against claims of harassment, discrimination, wrongful termination, breach of contract, defamation, wage and hour violations and intentional and negligent infliction of emotional distress. Ms. Paustian provides advisory counseling to clients, with the goal of lawsuit avoidance. Her practice also includes corporate and commercial litigation.

Ms. Paustian has been named to the Mountain State *Super Lawyers* each year since 2007, and to the Corporate Counsel *Super Lawyers* for 2008, 2009 and 2010. She is on the Board for the D.O.L. OFCCP Southern Nevada Industry Liaison Group and is a past member of the boards of the Southern Nevada Chapter of the National Association of Women Business Owners, the North Las Vegas Chamber of Commerce and the Nevada State Council of the Society of Human Resource Managers.

She is a charter member of the Nevada Supreme Court Settlement Program, having been appointed as a Settlement Judge by the Supreme Court in 1997. From 2002 to 2009, she served on the Nevada Standing Committee on Judicial Ethics and Election Practices, the last year as its Chair. She is also a former Lawyer Representative to the U.S. Ninth Circuit Court. Ms. Paustian is a member of the American, Nevada and Clark County Bar Associations, having served on the Continuing Legal Education Committee for eight years, and is a member and former officer of the Southern Nevada Association of Women Attorneys.

Ms. Paustian is admitted to practice in Florida; Nevada; U.S. District Court, District of Nevada; and U.S. Court of Appeals, Ninth Circuit. She is a graduate of the University Of Florida College Of Law, where she competed on the Trial Team at the regional and national levels.