

Arizona Industry Liaison Group (AZilg)

John A. Garza Lifetime Achievement Award

## **Eligibility Requirements**

The nature of the award is to recognize significant contributions to the EEO/AA/Diversity and HR field through empirical lifetime achievements and its application to the practice. To be eligible, the nominee must possess a broad, deep and significant track record of contributing to the HR discipline. Additionally, the nominee must have interactions with the practitioner community, as evidenced, for example, by HR memberships and/or working with practitioners in their daily HR practice.

Nominations for this award must be an EEO/AA professional with at least 15 years of experience in the field of EEO/AA. He or she must also be a member in good standing of an Industry Liaison Group and able to demonstrate his or her commitment to EEO/AA through programs or initiatives that they influenced, championed and implemented that show impactful results.

This award is open to those who meet the eligibility requirements. Self-nominations are welcome.