

AZilg Board Members

Gail S. Painter, SPHR

*Global Diversity & Employee Rights
Affirmative Action Specialist
The Boeing Company*



Gail S. Painter is an Affirmative Action Specialist for The Boeing Company and is located in Mesa, Arizona. Boeing is the world's largest aerospace company and leading manufacturer of commercial jetliners and defense, space and security systems and employs more than 170,000 people across the United States and in 70 countries.

Ms. Painter has over 20 years of experience in the human resources field with an extensive background in equal employment opportunity / affirmative action (EEO/AA) compliance. Her previous HR experience includes talent acquisition, employee relations, HRIS, compensation, and diversity in various industries including postsecondary higher education, utilities, blood banking, and pharmaceutical. Her responsibilities at Boeing include, but are not limited to, ensuring affirmative action compliance by developing, implementing, communicating, and monitoring the program. Additionally, she partners with business leaders to ensure AAP obligations are met and exceeded, and aligning diversity strategy with business objectives.

Ms. Painter currently serves on non-profit boards as President of the Arizona Industry Liaison Group (formerly, Arizona Affirmative Action Association) and Deputy Director of Awards & Recognition of Arizona SHRM. She has held previous positions as Vice President, Treasurer, and Recording Secretary of AZilg and Treasurer of AZSHRM State Council. She has also been actively involved in conference planning for the National Industry Liaison Group (NILG) and previously held lead positions as logistics and registration chair for the 2006, 2010, and 2012 NILG national conferences. She is also a member of the national Society of Human Resources Management.

She holds a Bachelors of Science degree in Global Business Management and Leadership from Arizona State University and a Masters of Management degree in Human Resources Management (MM/HRM) from the University of Phoenix. She is also a certified Senior Professional in Human Resources (SPHR).