



Mary Jo O'Neill

Regional Attorney
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Mary Jo O'Neill is the current Regional Attorney for the Phoenix District Office of the Equal Employment Opportunity Commission, which includes Arizona, Utah, New Mexico, Colorado, and Wyoming. She currently manages a legal staff of 25 employees, litigates employment discrimination cases in federal court in the five states she has responsibility for, advises her enforcement colleagues, and is a frequent trainer/speaker for the EEOC, bar associations, employer groups, and community organizations.

In 1986, Ms. O'Neill began her work at the EEOC as a trial attorney, then as a supervisory trial attorney, until she was selected as the Regional Attorney in 2002. Ms. O'Neill served as the Regional Attorney representative on the EEOC Systemic Task Force. While at the EEOC, Ms. O'Neill has tried several cases in jury trials, has litigated several cases, and has negotiated nationwide settlements, including the global settlement of the EEOC's cases filed against Wal-Mart under the Americans with Disabilities Act and the nationwide gender glass ceiling case against Outback.

Ms. O'Neill graduated Phi Beta Kappa and summa cum laude from the University of Arizona with a B.A. in political science and women's studies in 1976. Following graduation cum laude from the University of Arizona law school in 1979, she clerked for an appellate judge for a year and then represented indigent Native Americans individually and in groups at the Urban Indian Law Project, first as a Reginald Heber Fellow. She is a past chair of the labor section of the Arizona State Bar Association. She is active in the Arizona State Bar Labor and Employment Section and the Arizona Employment Lawyers' Association.