

**TOD F. SCHLEIER  
SCHLEIER LAW OFFICES, P.C.  
3101 NORTH CENTRAL AVENUE,  
SUITE 1090  
PHOENIX, ARIZONA 85012**



**EDUCATION:**

Juris Doctor, Arizona State University 1973-1976

Bachelor of Arts, Brown University 1969-1973

**HONORS:**

Listed continuously in *Best Lawyers in America* since 1989 under Employment Law

Recognized by *Chambers* and *Super Lawyers* as one of the top employment lawyers in Arizona

Named as the “Phoenix *Best Lawyers* Labor and Employment Lawyer of the Year” for 2010 and 2012 (Individuals).

Selected as one of the Top 50 *Super Lawyers* for Arizona in 2009, 2010 and 2011

Selected as a Lawyer Representative to the Ninth Circuit Court of Appeals 2012-2015

*Martindale Hubbell* Rating: AV

Arizona State University Law Journal 1975-1976

*Magna Cum Laude*, Honors and Phi Beta Kappa Graduate of Brown University - 1973

**EXPERIENCE AND LITIGATION ACCOMPLISHMENTS:**

Shareholder, Schleier Law Offices, P.C. 2006 to present

Shareholder, Schleier, Jellison & Schleier, P.C. 1999 to 2006

Legal practice in the area of wrongful discharge, sexual harassment, retaliation, discrimination, covenants not to compete, and trade secrets litigation for the past thirty-six years representing primarily employees

Mr. Schleier obtained one of the largest jury verdicts in the State of Arizona on a sexual harassment claim in December 1991 for \$2,385,000 in *State of Arizona v. Schallock*

Handled the landmark case of *State of Arizona v. Schallock*, 189 Ariz. 250, 941 P.2d 1275 (1997) establishing legal principles for vicarious liability in sexual harassment and employment cases

In May 1999, Mr. Schleier obtained a jury verdict against Best Western International, Inc. on a whistleblower claim for \$1,750,000. The verdict was upheld on appeal in *Murcott v. Best Western International*, 198 Ariz. 349, 9 P.3d 1088 (App.2000) which clarified legal principles for whistleblowing in Arizona.

#### **PROFESSIONAL ASSOCIATIONS:**

Licensed to practice law in State of Arizona, United States District Court for Arizona, and Ninth Circuit Court of Appeals since 1976

First Chairman of the State Bar of Arizona Sub-Committee for Employment Law Jury Instructions

National Employment Lawyers Association

Arizona Employment Lawyers Association

Inducted as a Fellow in The College of Labor and Employment Lawyers, an honorary society exclusively for employment lawyers

#### **PUBLICATIONS:**

Mr. Schleier has written a book entitled "*Deposing and Examining Employment Witnesses*" which was published by James Publishing Company in October 2007

#### **LECTURES AND PRESENTATIONS:**

Lectured extensively during the past thirty years on the topics of sexual harassment and discrimination, the 1991 Civil Rights Act, the trial of a wrongful discharge and discrimination lawsuit, the handling of wrongful discharge and discrimination litigation, retaliation and numerous employment-related topics

**MEDIATION AND ARBITRATION EXPERIENCE:**

AAA Employment and Mediation Panelist. Mediator in 214 employment cases with 197 settled. Arbitrator in 20-25 employment and discrimination disputes